SESSION INFORMATION

The Strategizing Activities & Practices Interest Group of the Academy of Management
Professional Development Workshops

8:00am – 9:30am

46 (SAP) Bridging Strategic Practices and Information Systems for Real-time Strategic Management
Hilton Anaheim, Malibu
Pre-registration is required for this workshop. To register online, please visit [https://secure.aom.org/PDWReg](https://secure.aom.org/PDWReg). The deadline to register online is August 06, 2016.
Chair: Marko Kohtamäki, U. of Vaasa/Luleå U. of Technology
Distinguished Speakers: Eero Vaara, Aalto U.; Donald Farmer, Qlik (IT Company)
Moderators: Rodrigo Rabetino, U. of Vaasa; Risto Rajala, Aalto U.; Jukka Partanen, Aalto U.; Suvi Einola, U. of Vaasa; Jesse Heimonen, U. of Vaasa

9:45AM - 11:45AM

64 (SAP, OMT) So you Finished your Dissertation… Now What? Advice for Managing Academic Careers Worldwide
Hilton Anaheim, Malibu
Pre-registration is required. To register online, please visit [https://secure.aom.org/PDWReg](https://secure.aom.org/PDWReg). Please contact the workshop organizers at r.bednarek@bbk.ac.uk to obtain the approval code. In your email please indicate three round-table choices (of which you will be allocated to two). The deadline to register online is July 22, 2016.
Organizers: Rebecca Bednarek, Birkbeck, U. of London; Katharina Dittrich, U. of Zurich; Anne D. Smith, U. of Tennessee, Knoxville
Presenter: Henrika Franck, Aalto U.
10:15AM - 12:15PM
78 (ODC, BPS, SAP, OMT) What is New in Research, Teaching and Consulting about Managing Major Organizational Change?
Anaheim Marriott, La Jolla, Los Angeles
Coordinator: Michael Jarrett, INSEAD
Organizer: Quy Nguyen Huy, INSEAD
Presenters: Phanish Puranam, INSEAD; Inger G. Stensaker, Norwegian School of Economics; Scott Sonenshein, Rice U.; Richard W. Woodman, Texas A&M U.

10:15AM - 12:45PM
81 (PTC, SAP) Impact Studies as Collaborative Endeavors: Achieving Meaningfulness in Practice
Anaheim Marriott, Grand Ballroom Salon G
Organizers: Ninna Meier, Copenhagen Business School; Karen Ingerslev, Aarhus U. Hospital
Presenters: Kasper Bjoern, Central Denmark Region; Sue Dopson, U. of Oxford; Susanne Oestergaard, Central Denmark Region; Madina Rival, LIRSA-Cnam Paris; Richard Jackson Major, Institut de Gestion Sociale Paris; Jacques Rojot, U. Pantheon-Assas (Paris II)

12:00PM - 2:45PM
104 (SAP, OMT) Coding in the Trenches: Qualitative Analysis Boot Camp
Hilton Anaheim, Malibu
Pre-registration is required. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at asmith51@utk.edu to obtain the approval code.
The deadline to register online is August 1, 2016.
Organizers: Charlotte Cloutier, HEC Montreal; Anne D. Smith, U. of Tennessee, Knoxville
Presenter: Karen Golden-Biddle, Boston U.
Participants: Davide Ravasi, Cass Business School, City U. London; Ann Langley, HEC Montréal; Santi Furnari, Cass Business School, City U. London; Nelson Phillips, Imperial College London; Curtis LeBaron, Brigham Young U.; Paula Marie O’Kane, U. of Otago; Michael Lerman, U. of Tennessee

6:00PM - 10:00PM
185 SAP Dinner
Social Event: Offsite at Zov's Restaurant
Registration is open to all members. Pre-registration and pre-payment required. If you are a doctoral student, please contact Paul Spee (p.spee@business.uq.edu.au) to obtain a registration code. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 1, 2016. This event will take place offsite at Zov’s Anaheim at 1801 E Katella Ave #1001, Anaheim, CA. If you have questions about this event, please contact Paul Spee at p.spee@business.uq.edu.au

SAP IG Doctoral & Early Career Program
This year sees the launch of our inaugural Doctoral & Early Career Program, created to help Doctoral and Early Career scholars maximize their conference experience and build new networks. The program runs through Friday and includes an ice-breaker breakfast with key members of the SAP community, three thematically-relevant PDWs, a mentoring program, an aperitif to recap the day and participation in the SAP dinner at Zov’s Restaurant to close. To find out more visit our dedicated Facebook page https://www.facebook.com/groups/196120754073362/. Organizers: Katharina Dittrich, U. of Zurich; Christina Wawarta, U. of Warwick. Sponsor: U. of Tennessee (Anne Smith) Patron: Saku Mantere, McGill U
SATURDAY, AUGUST 6TH

**Professional Development Workshops**

8:00AM - 10:00AM

**258 (SAP, BPS) Intersections of Strategy Process and Practice Research**

Hilton Anaheim, Pacific B


8:00AM - 9:30AM

**264 (TIM, SAP, OM) Organizational Project Management: Crafting an Organizational View of Project Management**

Anaheim Marriott, Grand Ballroom Salon G

Organizer: Shankar Sankaran, U. of Technology, Sydney

Facilitator: Nathalie Drouin, UQAM

Distinguished Speaker: Stewart Clegg, U. of Technology, Sydney

Speakers: Monique Aubry, UQAM; Kam Jugdev, Athabasca U.; Martina Huemann, WU Vienna U. of Economics and Business; Christophe N. Bredillet, U. du Québec à Trois-Rivières; Kim van Oorschot, BI Norwegian Business School

Discussant: Catherine Killen, U. of Technology, Sydney

8:00AM - 9:30AM

**Informal Meet & Greet breakfast discussing ‘Publishing journeys’**

Café Biscotti (in Double Tree Suites) 2085 South Harbor Boulevard,

Conversation with Julia Balogun & Jane Lê on their experiences of “Publishing SAP research”.

Katharina Dittrich & Leonhard Dobusch will also be joining this conversation. An informal event that provides an opportunity to meet and engage in discussions with scholars in your field.

There is no need to sign-up - just order yourself some drink/food and join the conversation.

There will be a sign on the table so you can find your session hosts.

10:15AM - 11:45AM

**288 (BPS, SAP) What Do We Know About Strategy Formation?**

Hilton Anaheim, El Capiton AB

Organizers: Erim Ergene, U. of Massachusetts, Amherst; Steven W. Floyd, U. of Massachusetts, Amherst


10:15AM - 11:45AM

**303 (OMT, OB, SAP) Pragmatism, Organizations and Management – Ideas and Applications**

Anaheim Marriott, Platinum Ballroom 8

Chairs: Moshe Farjoun, York U.; Barbara Simpson, U. of Strathclyde

Presenters: Chris Ansell, U. of California, Berkeley; John Paul MacDuffie, U. of Pennsylvania; Markus C. Becker, U. of Southern Denmark

Facilitators: Matthew Kraatz, U. of Illinois; Marc Ventresca, U. of Oxford

10:15AM - 12:15PM

**305 (SAP, OMT) A Practice-based Perspective on Paradox: Studying Strategic Tensions**

Hilton Anaheim, Pacific B

Organizers: Eric Knight, The U. of Sydney; Jane Kirsten Le, The U. of Sydney; Rebecca Bednarek, Birkbeck, U. of London

Presenters: Ann Langley, HEC Montréal; Wendy K. Smith, U. of Delaware; Eero Vaara, Aalto U. School of Business; Andrew H. Van de Ven, U. of Minnesota

Speakers: Alexander Zimmermann, St. Gallen; Mathew L. Sheep, Illinois State U.; David Oliver, The U. of Sydney; Callen Anthony, Boston College; Natalie Slawinski, Memorial U. of Newfoundland; Garima Sharma, Ivey Business School, Western U.

12:30PM - 2:00PM

**349 (OMT, OCIS, TIM, SAP) Explorations in Performativity: Rationality in Action**

Anaheim Marriott, Grand Ballroom Salon J, K

The PDW is open to all participants.

Organizers: Vern Glaser, U. of Alberta; Stella Pachidi, U. of Cambridge; Christopher William John Steele, U. of Alberta

Presenters: Arvind Karunakaran, Massachusetts Institute of Technology; Joel Gehman, U. of Alberta; Paul Leonard, UC Santa Barbara; William Ocasio, Northwestern U.

1:00PM - 4:30PM

**363 (RM, OMT, SAP, OB, OCIS, TIM, ODC) Process Research Methods PDW: Representing Process in Process Research**

Anaheim Convention Center, 201A

Facilitators: Jennifer Howard-Grenville, Cambridge Judge Business School; Harry Sminia, U. of Strathclyde;

Presenters: Martha Feldman, U. of California, Irvine; Hans Berends, VU Amsterdam; Fleur Deken, U. of Amsterdam; A. Paul Spee, U. of Queensland

Participant: Moshe Farjoun, York U.

Discussant: Alan D. Meyer, U. of Oregon
SATURDAY, AUGUST 6TH

1:15PM - 4:00PM
369 (SAP, OMT, BPS) Opportunities for Integrating Discourse Analysis into Strategy Research
Hilton Anaheim, California D
Organizer: Steven Kahn, Dartmouth College

2:00PM - 5:00PM
384 (MED, CMS, ITC, MC, MOC, ODC, PTC, SAP) Realizing Y-Our Impact: Meaningfulness in Professionalism Through Reflexivity and Art-based Methods
Sheraton Park Hotel, Plaza D
Organizer & Chair: Elena P. Antonacopoulou, U. of Liverpool
Presenters: Regina F. Bento, U. of Baltimore; Louise Grisoni, Oxford Brookes U.; Hanna Lehtimäki, U. of Eastern Finland; Virpi Malin, U. of Jyväskylä; Cecilie Melzter, Oslo and Akershus U. College; Clare Rigg, U. of Liverpool; Georges Romme, Eindhoven U. of Technology; Isabella Chinelato Sacramento, U. Federal Fluminense; Ela Szendy, U. of Paris 8; Grete Wennes, Trondheim Business School
Discussants: George Dervakos, Founder & CEO of Learning International; Kristian Mjoen, Trondheim Kommune; Luciano Oviedo, Intel Corporation

4:15PM - 5:45PM
432 (SAP, OMT) Social Practice Theory: Uncovering Large-scale, Systemic Risks in Financial Markets
Hilton Anaheim, California D
Organizers: Rebecca Bednarek, Birkbeck, U. of London; Paula Jarzabkowski, City U.; A. Paul Spee, U. of Queensland
Speakers: Daniel Beunza, LSE U.; Davide Nicolini, U. of Warwick; Hugh Willmott, City U. London

Informal Meet & Greet breakfast discussing “Methodological insights”
Café Biscotti (in Double Tree Suites) 2085 South Harbor Boulevard,
Conversation with Paula Jarzabkowski (8-9am) about qualitative methods and Tomi Laamanen (9-10am) on quantitative methods & SAP research. Rebecca Bednarek & Charlotte Cloutier will also be joining the conversation.
An informal event that provides an opportunity to meet and engage in discussions with scholars in your field. There is no need to sign-up - just order yourself some drink/food and join the conversation. There will be a sign on the table so you can find your session hosts.

SUNDAY, AUGUST 7TH

8:00AM - 10:00AM
8:00AM - 10:00AM
4:15PM - 5:45PM
735 Discussion Paper Session (SAP) Extending the boundaries of strategy-as-practice research
Hilton Anaheim, Mezzanine 7
Chair: Shanghai Ma, U. of Zurich
Strategy Restoration: Conceptualization and Theory | Emanuel Gomes, U. of Birmingham; David Lehman, U. of Virginia; Kent D Miller, Michigan State U.
The Boundaries of Strategy Tools as Boundary Objects | Giulia Solinas, U. of Liverpool

5:00pm – 7.00pm
751 (SAP) SAP Executive Committee Meeting
Hilton Anaheim, Lido A
Restricted to SAP executive committee and advisory board members
8:00AM - 9:30AM
894 Paper Session - (SAP) Strategic Practices and the Strategy Process
Hilton Anaheim, San Simeon A
Chair: Sotirios Paroutis, U. of Warwick
Intended Strategy Emergence in Internationalizing Firms | Roberto M Gamarra, The New School
Practising Strategizing: Strategy Processing | Elena P. Antonacopoulou, U. of Liverpool; Luciano C Oviedo, Intel Corporation
Micro Mechanisms of Sub-Strategy Implementation Processes and Practices
Iris-Ariane Hengst, LMU Munich; Paula Jarzabkowski, City U. London; Miriam Muethel, WHU - Otto Beisheim School of Management; Martin Hoegl, LMU Munich
Strategizing, organizing and emerging strategy | Ann-Kristin Weiser, U. of St. Gallen; Simon Grand, U. of St. Gallen

9:45AM - 11:15AM
972 Showcase Symposium – (MED, SIM, SAP) Perceived Value of Research: Pluralistic Meanings of Scholarly Impact
Sheraton Park Hotel, Park D
Organizer: Usha C. V. Haley, West Virginia U.
Participants: Cary L. Cooper, The U. of Manchester; William D Guth, New York U.; Usha C. V. Haley, West Virginia U.; Christine Quinn Trank, Vanderbilt U.; Tyrone S. Pitsis, U. of Leeds/U. of Cambridge; Anne S. Tsai, U. of Notre Dame; Kuo Frank Yu, City U. of Hong Kong

11:30AM - 1:00PM
1126 Paper Session – (SAP) Paradoxes in Strategy
Hilton Anaheim, San Simeon A
Chair: Jane Kirsten Le, The U. of Sydney; Rebecca Bednarek, Birkbeck, U. of London
Towards a social-practice theory of paradox | Jane Kirsten Le, The U. of Sydney; Rebecca Bednarek, Birkbeck, U. of London
Managerial Ambidexterity: A Political Skills Perspective | Ruifang Wang, Maynooth U.; Patrick T. Gibbons, U. College Dublin
The Micro Processes of Strategic Paradox Evolution | Iris-Ariane Hengst, LMU Munich

11:30AM - 1:00PM
1642 Symposium – (SAP, OMT, BPS) Meaningful Strategy
Hilton Anaheim, San Simeon B
Chair: Saku Mantere, McGill U.
Discussant: Paula Jarzabkowski, City U. London
Toward a Syncretic Conception of Knowledge Transfer in Multinational Corporations | Rajiv Nag, Drexel U.
Reasonability in Strategy Work: Discourses for Data | Eero Vaara, Aalto U. School of Business
De-Humanization and Sensegiving Failure in a Strategic Change Process | Henrika Franck, Aalto U.

1:15PM - 2:45PM
1224 Symposium – (ODC, OB, SAP) Leadership-as-Practice: Theory and Application
Anaheim Marriott, Grand Ballroom Salon J
Organizer: Joseph A Raelin, Northeastern U.
Overview of Symposium: Introduction to Leadership-as-Practice | Joseph A Raelin, Northeastern U.
Differentiating the Leadership-as-Practice Terrain | Nada Endrissat, Bern U. of Applied Sciences
Methodologies to Discover and Challenge Leadership-as-Practice | Steve John Kempster, Lancaster U.; Brad Jackson, Victoria U. of Wellington
1:15PM - 2:45PM
1243 Paper Session – (SAP) The Performativity of Strategy Tools
Hilton Anaheim, Mezzanine 2
Chair: A. Paul Spee, U. of Queensland
Embodying and Materializing Strategic Change through Live Presentations | Genevieve Elise Renaud, HEC Montreal; Djahanchah Philip Ghadiri, HEC Montreal; Véronique Labelle, HEC Montreal; Linda Rouleau, HEC Montreal
Causal Maps in Collective Decision-Making: A Practice View on Enacting Situated Material Artifacts | Mikko Arevuo, Regent’s U.; Patrick Reinmoeller, Cranfield U

3:00PM - 4:30PM
1353 Symposium – (OMT, SAP, ODC) Ecologies of Organizational Routines - Enacting Interdependencies and their Consequences
Anaheim Marriott, Platinum Ballroom 3
Organizers: Katharina Dittrich, U. of Zurich; Kathrin Sele, U. de Toulouse 1 Capitole
Discussant: Jennifer Howard-Grenville, Cambridge Judge Business School
How routines work together as a bundle through multiple, multi-directional and partial connections | Presenters: Katharina Dittrich, U. of Zurich; Martha Feldman, U. of California, Irvine; David Seidl, U. of Zurich
Changing lives by transforming patterns of routine ecologies | Presenters: Jeanette A. Eberhard, The U. of Western Ontario; Claus Rerup, Ivey Business School; Western U.; Ann Frost, Ivey Business School
Synchronizing bundles of routines through connecting work | Presenters: Sebastien Picard, ESCP Europe; Kathrin Sele, U. de Toulouse 1 Capitole
Role-routine ecologies and the temporal coordination of work in management consulting teams | Presenters: Blagoy Valentinov Blagoev, Free U. Berlin; Waldemar Kremser, Freie U. Berlin

3:00PM - 4:30PM
1360 Paper Session – (SAP) Materiality & Temporality in Strategy Research
Hilton Anaheim, Mezzanine 2
Chair: Jane Kirsten Le, The U. of Sydney
Timespace episodes: Organizational rituals during strategy implementation | Alex Wright, The Open U.; Leonore van den Ende, VU U
How strategy tools as activation devices perform strategy theory | Onyaglanu Idoko, U. of Edinburgh; Robert Bradley MacKay, U. of Edinburgh

3:00PM - 4:30PM
1361 Paper Session – (SAP) Advancing Ambedixterity
Hilton Anaheim, Simeon A
Chair: Rebecca Bednarek, Birkbeck, U. of London
Strategizing Ambidexterity: A Longitudinal Analysis in Project Based Information Technology Firms | Shrihari Suresh Sohani, Indian Institute of Management, Ahmedabad; Manjari Singh, Indian Institute of Management, Ahmedabad
Incorporating lower level managers’ reflexivity into organizational ambidexterity | Eric Knight, The U. of Sydney
When Ambidexterity Meets Informality: A Hidden Network Versus Shadow Network Perspective | Volker Stein, U. of Siegen; Hanna Schramm-Klein, U. of Siegen; Tobias Michael Scholz, U. of Siegen
Is team ambidexterity at the top level possible? Sharing responsibility and surface diversity | Ana Garcia Granero, U. of Valencia; Anabel Fernández-Meaa, U. of Valencia; Jaider Vega-Jurado, U. del Norte

4:45PM - 6:15PM
1483 Paper Session – (SAP) The Role of CEOs and Senior Executives on Strategizing
Hilton Anaheim, Mezzanine 2
Chair: Saku Mantere, McGill U.
The Role of CEO Self-Efficacy in linking Scanning and Strategic Outcomes | Rajiv Nag, Drexel U.; François Neville, Georgia State U.
CEO sensegiving and legitimacy projection across multiple strategic change episodes | Eric Knight, The U. of Sydney; Matthew G. Grimes, Indiana U
Turnmoil in the C-Suite: Top Management Change and Corporate Turnaround | Chanchai Tangpong, North Dakota State U.; Derek G Lehmburg, North Dakota State U.; Zonghui Li, Mississippi State U.
The strategic leadership constellation: How new CEOs shape their group of immediate collaborators | Shenghui Ma, U. of Zurich; David Seidl, U. of Zurich

6:30PM - 7:00PM
1512 SAP Business Meeting
Hilton Anaheim, El Capitan A
Open to all current and prospective members. The SAP social will follow.

7:00PM - 8:30PM
1515 SAP Social
Hilton Anaheim, Sunset Deck
Open to all current and prospective members. The SAP social will follow a short business meeting. Please come out to mix and mingle with SAP members and prospective members and celebrate the success of the Interest Group.
TUESDAY, AUGUST 9TH

8:00AM - 9:30AM
1640 Paper Session – (SAP) Achieving Growth: Effectiveness and Value in Strategy
Hilton Anaheim, Mezzanine 2
Chair: Timo J Santalainen, Aalto U.
The Role of Organizational Citizenship Behavior and Rewards in Strategy Execution Effectiveness | Lisa Thomas, NEOMA Business School; Veronique Ambrosini, Monash U.; Paul Hughes, Durham U.
Moderating firm growth: The small size strategy | Biagio Ciao, U. di Milano, Bicocca
SAP: Strategic thinking and accounting: Benefits and pitfalls from a managerial perspective | Pasi Aaltola, U. of Jyväskylä

8:00AM - 9:30AM
1641 Paper Session – (SAP) The Relation of Identity and Strategy
Hilton Anaheim, Mezzanine 7
Chair: David Oliver, The U. of Sydney
Bringing Meaning In: The Relationship Between Strategic Renewal and Professional Identity | Krista Pettit, Ivy Business School; Mary M. Crossan, Western U
Professional Identification, Perspective Taking and the Internal Selection Process for Innovation | Daniel Z. Mack, INSEAD

9:45AM - 11:15AM
1768 Paper Session – (SAP) Capability and Collaboration as Sources for Success
Hilton Anaheim, Mezzanine 2
Chair: Veronique Ambrosini, Monash U.
Preliminary Analysis of Workplace Mental Wellbeing Programs in the Australian Mining Industry | Manju Krishnan Vijayakumaran, RMIT U.; Mark Goh, RMIT U.; Shahadat Khan, RMIT U.
Collective sensing as a source of dynamic managerial capability | Maha Al-Shaghroud, Huddersfield U.; Wilson Ng, U. of Roehampton
When Strategy Meets Negotiation: the Negotiation Capability of Ryanair | Andrea Caputo, U. of Lincoln, UK; Adrian Borbely, IESEG School of Management
Capturing Value from Public-Private Collaborations | Charlotte Reybens, U. of Antwerp; Anouch Lievens, U. of Antwerp; Vera Blazevic, Radboud U. Nijmegen

9:45AM - 11:15AM
1769 Paper Session – (SAP) Strategizing in Start-ups and Incumbent Firms
Hilton Anaheim, Mezzanine 7
Chair: Katharina Dittrich, U. of Zurich
The role of institutional elements in strategic activities of small business practitioners | Marcio Luiz Marietto, U. Anhembi Morumbi
Breakthrough Innovation in Incumbent Firms: Relevance of Managerial Identity-Dissemination Discourse | Diana Barbara Perra, Erasmus U. Rotterdam; Jatinder S. Sidhu, Erasmus U. Rotterdam

11:30AM - 1:00PM
1887 Paper Session – (SAP) Power, Discourse and Narrative
Hilton Anaheim, Mezzanine 2
Chair: Paul Spee, U. of Queensland
Understanding the antenarratives of strategic renewal in a municipality context Marko Kohtamäki, U. of Vaasa/Luleå U. of Technology; Suvi Einola, U. of Vaasa
Is this a worthy strategy? Critique, justification and evaluation in the practice of strategy Charlotte Cloutier, HEC Montreal; Jean-Pascal Gond, Cass Business School, City U. London
Strategy as dispositive - Power, discourse, and subjectivity in organizational strategy-making Anniina Rantakari, U. of Oulu; Vesa Johannes Puhakka, U. of Oulu
We look forward to you joining us for these academic sessions. You are also invited to two exciting social events. (1) an informal dinner and get together on Friday night at Al Porto restaurant. Please register via the AoM PDW system. (2) Our social will take place on Monday night at 18:30 at Hilton Anaheim, Sunset Deck (follows short business meeting). See you there!

See you next year in Atlanta!

Please submit your PDW proposals, symposia, and papers to the Strategizing Activities and Practices IG!